



Though the work of Christar has gone by different names and varying organizational seasons over the past 115 years, we celebrate that our mission endures—faithfully pursued by our mobilization center staff, global workers, faithful supporters and sending church partners. To God be the glory!

This past year was marked by numerous Christar leadership transitions, including the end of Dr. Steve Coffey's service as Christar's U.S. director and my assumption of this role in July 2024. We praise God that Steve continues to minister through Christar as global ministries pastor. Richard Barron retired after decades of service as the finance director and treasurer of Christar U.S., and Jared Gray stepped into these roles. In addition, Brent McHugh resigned as the Christar International director, with Daniel Bethel succeeding him in this position.

As the new U.S. director, I recognize that I stand on the shoulders of generations of sacrificially committed servants who have faithfully fulfilled this calling before me. A common strategy among incoming organizational leaders is to avoid changing anything for at least a year. However, such sentiments do not easily mesh with the innovative culture and pioneering spirit of Christar! Therefore, a few months after stepping into my new role, I facilitated a strategic ministry planning process called StratOp with Christar U.S. leaders.

The mission of Christar U.S. is "to manifest the excellencies of Christ in our service to our global co-workers, local churches and the least-reached." Considering this, we prayerfully developed a mission-aligned vision called "ADVANCE '28." I encourage you to read more about it and learn how you can get involved on the back panel of this report.

As we do our best to honor our past, we are also working hard to advance the mission of Christar into the future. Thank you for praying with and for us! Thank you for supporting Christar U.S. and the hundreds of domestic and global workers sent through us! We praise God for your partnership with us to see churches established among the least-reached.

He is worthy!

A handwritten signature in black ink, reading "James Capaldo". The signature is fluid and cursive.

Rev. James M. Capaldo

Director of Christar U.S.



CHRISTAR U.S. 2024 HIGHLIGHTS

Evangelical Press Association Award of Excellence

In April, Christar was honored to receive the Evangelical Press Association's Award of Excellence in Digital Missions for our online resources (christar.org/resources).

New Director

On July 1, 2024, Christar U.S. welcomed Jim Capaldo as our new director. Our previous director, Steve Coffey, continues serving with Christar as global ministries pastor.

Christar Summit: Unity Unleashed

On November 1-2, 2024, we gathered nearly 100 missions-minded believers, business leaders, church representatives, cross-cultural workers and mission organization representatives with a singular goal: accelerate the spread of the gospel to the least-reached. Together, we prayed, worshiped, explored innovative solutions, collaborated around creative ideas and fostered new partnerships.

These two days served as a springboard for moving forward together. Since the summit, we've been encouraged to see numerous participants take significant steps in pursuing Great Commission involvement and collaboration:

- Three people are taking vision trips to explore opportunities for long-term service.
- Churches throughout the U.S. have expressed interest in a local summit in their region.
- Believers are giving their time and expertise as virtual volunteers, and three business projects received feedback and assistance.
- Collaboration across organizations is taking place through connections made at the summit.

We're deeply grateful for all who invested time, energy and ideas in the summit, and we came away with eager anticipation of what the Lord is doing through His people.

ADVANCE '28

In October 2024, Christar U.S. leaders met to participate in a strategic ministry planning process called StratOp, which resulted in a fresh three-year vision, known as ADVANCE '28, along with corresponding strategies and initiatives.

By the end of 2028, we desire to see:

- **200 new and vetted aspiring cross-cultural workers**
- **100 donors directly supporting the ministry of Christar U.S.**
- **50 churches increasing their active involvement with Christar**
- **\$1,000,000 annual increase in general fund revenues of Christar U.S.**

To accomplish this vision, we identified the following five core strategies:

1. Elevate our local church engagement
2. Improve our internal communication
3. Align to industry best practices
4. Increase the U.S. mobilization center's resources
5. Optimize our collaboration with Christar International

Would you prayerfully consider how the Lord would have you join in this vision?

- If you're considering cross-cultural ministry, fill out the Get Started Form (christar.org/get-started).
- Connect with our church partnership team (christar.org/send).
- Invest in the work of mobilization through financial support for Christar U.S. (christar.org/partnership).
- If you are interested in exploring how a StratOp Strategic Planning Retreat would serve your church or organization, please contact Jim Capaldo (jim@imi.org).

IN 2024

THROUGH YOU

WHEN YOU SEND, RELEASE, PRAY, GIVE AND COLLABORATE, YOU HELP MOBILIZE THE GOSPEL TO LEAST-REACHED* COMMUNITIES. GOD IS USING YOUR PARTNERSHIP TO EXTEND THE REACH OF THE GOOD NEWS AND ESTABLISH CHURCHES AROUND THE GLOBE.

THROUGH SENDING

179

SENDING
CHURCHES

360

SENDING
FAMILIES

THROUGH PRAYER

MORE THAN **16,940** PRAYER PARTNERS INTERCEDED FOR WORKERS AND THE LEAST-REACHED DAILY.

THROUGH GIVING

989 CHURCHES PARTNERED FINANCIALLY.
9,517 GIVERS SUPPORTED WORKERS.
291 GIVERS RESPONDED TO PROJECT NEEDS.
131 GIVERS INVESTED IN CHRISTAR U.S.

TOTAL REVENUE: \$18,625,541

TOTAL CONTRIBUTIONS: \$17,495,798

INDIVIDUAL: \$9,365,228

ORGANIZATIONAL: \$8,130,570

INVESTMENT INCOME: \$974,425

PROGRAM REVENUE: \$155,318

**FUNDS RECEIVED IN PRIOR YEARS,
UTILIZED IN 2024: \$518,810**

CHRISTAR U.S.

RECRUITING,
TRAINING, DEPLOYING
AND SUPPORTING

FROM RECRUITING

GUIDED BY THE CHRISTAR U.S. MOBILIZERS, **397** PEOPLE TOOK THEIR FIRST STEP TOWARD CROSS-CULTURAL SERVICE.

BY COACHING

PRE-FIELD COACHES CAME ALONGSIDE **109** NEW ASPIRING WORKERS ON THEIR PATH TO THE FIELD.

WITH CHURCHES

THE CHURCH PARTNERSHIP TEAM SERVED **96** PARTNER CHURCHES THROUGH RELATIONSHIPS AND CELEBRATED WITH **12** SENDING CHURCHES AT COMMISSIONING SERVICES FOR NEW WORKERS.

THROUGH STEWARDSHIP

CULTIVATING GROWTH, HEALTH AND IMPACT

TOTAL EXPENSES: \$19,144,351

SERVICE EXPENSES: \$3,468,055

MOBILIZATION • MEMBER CARE • STEWARDSHIP
ADMINISTRATION • PARTNERSHIP DEVELOPMENT

TOTAL PROGRAM EXPENSES: \$15,635,954

CHURCH PLANTING & EVANGELISM: \$13,676,685

TRAINING AND SCHOOLING: \$1,408,652

MEDICAL WORK: \$218,902

RELIEF: \$172,038

MEDIA RESOURCES: \$159,677

NON-OPERATING EXPENSES: \$40,342

*LEAST-REACHED: those without access to a church that proclaims the gospel in their language and worships in a way that's relevant in their culture

THROUGH TRAINING

WITH YOUR SUPPORT, CROSS-CULTURAL WORKERS RECEIVED TRAINING AND ENCOURAGEMENT FROM CHRISTAR U.S. STAFF AND GLOBAL MISSIONS LEADERS IN EVENTS HELD THROUGHOUT THE YEAR.

BLAZE (EQUIPPING FOR SHORT-TERM SERVICE): **5** PARTICIPANTS

NEW PERSONNEL ORIENTATION (FIRST STEPS IN WORKER DEVELOPMENT): **26** PARTICIPANTS

PRE-DEPARTURE ORIENTATION (FINAL STEPS TO THE FIELD): **30** PARTICIPANTS

NEW WORKERS LAUNCHED

39 SHORT TERM

3 MID TERM

20 LONG TERM

THROUGH MEMBER CARE

RENEW: CONNECTION AND DEBRIEFING FOR **38** CROSS-CULTURAL WORKERS ON HOME ASSIGNMENT

GROW WELL: CARE FOR **51** THIRD-CULTURE KIDS

**AT THE END
OF 2024, **338**
WORKERS SERVED
IN **35** COUNTRIES
AMONG MORE
THAN **70** PEOPLE
GROUPS.**

CHRISTAR U.S. PARTNERS WITH THE FOLLOWING ORGANIZATIONS:

CHRISTAR INTERNATIONAL

ECFA

MISSIO NEXUS

MISSION EXCELLENCE

THE TRAVELING TEAM

PERSPECTIVES

THE MISSION APP

DEAF MILLENNIAL
PROJECT

EXCELLENCE IN GIVING

MISSIONGUIDE.GLOBAL

AIRO (THE GO FUND)

SALT NEXT GENERATION

BIBLEMESH

FORT SHERMAN

MINISTRY SAFE

TAILORED FUNDRAISING

SWITCHBOARD

MISSIO NEXUS INNOVATION COLLABORATION

Christar, Pioneers and Switchboard together received a Missio Nexus Innovation Grant to fund the production of resource kits to help churches and cross-cultural workers more fully and effectively participate in the Great Commission through virtual volunteering.

Access them at christar.org/resource-kits.

