

Establishing Churches Among the **Least-Reached:**

those without access to a church that proclaims the gospel in their language and culture

Globally, in 2025:

353 workers served on **81 teams in 28 countries**

Together these teams were involved in **74 church-planting efforts** as well as **22 support ministries**

By God's grace, through their ministry:

253 people professed faith in Christ

111 people were baptized

13 churches were planted



What is a church?

Christar seeks to establish churches that are defined by:

- **Believers** – a sustainable nucleus of people identifying with Jesus in baptism
- **Meetings** – believers assembling consistently in whole or in part for worship, teaching, prayer and fellowship
- **Leadership** – spiritually-qualified individuals, selected from the local church
- **Ordinances** – regular practice of baptism and communion
- **Outreach** – members who share the faith locally and, if possible, abroad



The vision of Christar is to cultivate Christ-honoring transformation in communities where He is yet to be worshiped.

New in 2025

Virtual Missions Kits

Christar partners with Switchboard, an organization that connects believers with diverse skills to needs in global ministries. Through the Switchboard platform, they can volunteer time and expertise to help cross-cultural workers overcome obstacles and embrace new opportunities.

Thanks to a Missio Nexus Innovation Fund grant, Christar was able to partner with Switchboard and Pioneers to create two resource kits to help both churches and cross-cultural workers benefit from virtual volunteering.

christar.org/virtual-missions-kit
christar.org/ministry-expansion-kit



EXPLORE Christar

In September Christar U.S. launched a new program for individuals considering cross-cultural service and church leaders interested in sending well. EXPLORE Christar, an extended weekend experience, is designed to help missions-minded believers discover how they fit into God's plan of salvation for all nations.

Through interactive sessions, time with experienced global workers, dynamic group activities and guided reflection, participants gained clarity about their next steps in the Great Commission and were encouraged to pursue the path on which God was leading them.

christar.org/explore-christar



Church Ministry Residencies

Both local churches in the United States and least-reached communities around the world need well-prepared church planters! However, increasingly, those who want to serve lack the practical training that leads to effectiveness and longevity in ministry.

Christar Church Ministry Residencies provide a framework for churches that helps recent college graduates develop effective ministry skills. Through hands-on experience, mentorship, theological training and cross-cultural exposure, participants are prepared for vocational ministry in the context of a local body of believers.

By God's grace, Christar Church Ministry Residencies will result in more well-prepared believers establishing and serving more churches around the world—and, ultimately, more people knowing and worshipping our Lord.

christar.org/residency



Christar U.S.

Christar has mobilization centers around the world that partner with churches in their regions. As part of this global network, Christar U.S. provides structure and strategy that support churches in sending workers who establish churches among the least-reached.

Equipping

69

in Christar coaching programs

49

participated in pre-field training

61 New workers launched

34

short-term workers left for the field

27

long-term workers left for the field

Church Engagement

149

Churches served through the Church Engagement team

Member Care

20

workers and their children participated in RENEW debriefing retreats

*"After my first term on the field, attending RENEW was an encouraging time of debriefing, connecting with other cross-cultural workers and becoming more equipped for future ministry. **My time at RENEW made me feel cared for, and it was a blessing to have my experiences heard and valued.** I left feeling refreshed and even more prepared to go back to the field for another term!"*

Celebrating Faithfulness

17

workers retired. All had served over 30 years with Christar, representing a combined **659 years of ministry.**

"Therefore we ought to support people like these, that we may be fellow workers for the truth."

3 John 1:8 ESV



MADE POSSIBLE THROUGH YOU

God uses the partnership of many members of the Body of Christ to make the ministry of Christar possible. As churches send and believers pray, give and go, Christar workers are able to share the gospel in least-reached communities and establish churches that proclaim the gospel in places that were once cut off from the good news. We praise the Lord for each one who invested in His work around the world in 2025!

Sending

94

churches partnered with Christar to send workers to the field

Praying

20,440

daily prayer partners committed to lifting up workers

Giving

1,225

supporting churches and organizations

8,559

individual donors

Christar U.S. Partners with:

AIRO (The Go Fund)

BibleMesh

Compel Global

Deaf Millennial Project

ECFA

Excellence in Giving

Fort Sherman

Ministry Safe

The Mission App

Missio Nexus

Next Wave Missions

Perspectives USA

Switchboard

Tailored Fundraising



Our People

The Christar Mobilization Center U.S. partners with local churches, helping members of these congregations invest their gifts, skills, vocations, time and resources as active participants in the Great Commission. Our staff provides a wide range of services to both cross-cultural workers and those who partner with them to establish churches among the least-reached.

OVER 40 serve in
STAFF MEMBERS the Christar
Mobilization
Center U.S.

In addition to recruiting, equipping and supporting workers, Christar U.S. staff members provide financial and technology services, administer benefits and produce resources that help our partners be involved in God's global work.

Christar U.S. Executive Team

Rev. James Capaldo, U.S. Director

Mr. Andrew Broeckelman, Director of Church Engagement & Recruitment

Mr. Mark Burkholder, Director of Personnel

Mr. Mark Ciliberti, Director of Technology & Infrastructure

Mr. Jared Gray, Director of Finance

Mrs. Beverly Guy, Director of Communications

Christar U.S. Board

Mr. H. Eugene Williams III, Chairman

Mr. Keith Carlson

Mr. Chuck Hendricks

Mrs. Nancy H.

Mr. Eric M'Barine

Dr. Marvin Newell

Mrs. Ruth Nystrom

Dr. Greg Parsons

Mr. Durwood "Woody" Thompson Jr.

Mr. Caleb Wong

Dr. Brad Wright

Stewardship

We take seriously our responsibility to steward donors' funds with integrity for the expansion of God's Kingdom. As part of our commitment to financial accountability and transparency, Christar partners with a third-party financial institution, which allows for real-time review of our accounting practices and transactions. We also undergo an annual audit process, and audited financial statements are available upon request.

Total Revenue: \$18,811,630

Contributions
\$17,550,714

Investment Income
\$1,253,171

Other Revenue
\$7,745

Total Expenses: \$18,343,647

Program Costs
\$15,864,149

General Administrative
\$2,033,869

Fundraising
\$445,629



From the Christar U.S. Director

In 1909, the earliest branch of Christar's frontier church-planting efforts began in the South China Sea, followed by ministries in India and Iran. By 1955, Christar had emerged as an expanding mission agency that has added value to sending churches, field workers and donors by providing essential sending STRUCTURE, field STRATEGY and worker-sustaining SUPPORT.

STRUCTURE: Christar's structure helps workers go well. It assesses and equips workers to serve effectively, assists them in areas such as communication and technology, and provides essential, secure, legally compliant employment, financial, insurance and retirement services. **All of this facilitates effective sending and helps churches, field workers and donors partner in reaching the least-reached.**

In 2025, we celebrated both the faithfulness of numerous workers who retired following decades of service as well as the launch of a new effort to recruit and develop the next generation: Church Ministry Residencies. This program provides a framework for recent graduates to develop practical ministry skills in the context of local congregations, and I'm excited to see how the Lord will use it to equip tomorrow's church planters.

The year was also marked by hard-won finance system updates while **receipting over 80,000 contributions totaling over \$19 million, which funded our ministry.** We are thankful for our hard-working finance team as well as our new partners at SST Accountants & Consultants, who serve us all with excellence.

STRATEGY: As a strategy for health and sustainability, **Christar field workers serve on teams of believers with diverse giftings and shared goals.** All minister under the direction of Christar's International Office, which, as of 2025, is led by international director Daniel Bethel, while Christar's new Church-Planting Division director, Peter Bowers, oversees field leaders. Organization-wide, **our church-planting framework, "Polaris," equips our teams** across 28 nations to develop strategies suitable for their contexts.

SUPPORT: Christar partners with sending churches to provide ongoing care for workers in both the joyful and the challenging seasons of life and ministry. Over the past decade, a strong member care team has been developed across all Christar fields to offer support and resources while workers are on the field, as well as augment sending churches' care while workers are on home assignments, sabbaticals or experiencing family emergencies. In 2025, our member care staff served our field workers through innumerable personal interactions, many site visits and an intentional weeklong debriefing retreat called RENEW, held three times annually.

With over 70 church plants currently being established among the least-reached, Christar's structure, strategy and worker-support system press toward our overarching vision of seeing Christ-honoring transformation in communities where He is yet to be worshiped.



He is worthy!

A handwritten signature in black ink that reads "Rev. James M. Capaldo". The signature is fluid and cursive.

Rev. James M. Capaldo
Director of Christar U.S.